

## APPENDIX 5

# Initial Equality Impact Assessment (EIA) Screening



Officer/s completing assessment		Sian Taylor	Date of Assessment	11/12/2015
Name of Service	Community Safety	Head of Service CSP Chair -Peter Brown	Name of Policy or Practice	Community Safety Action Plan 2015-2017
<p>1. What is being assessed? (<b>Please double click on the box and select 'checked' as appropriate to cross X</b>)</p> <p> <input type="checkbox"/> New and revised policies or practices  <input type="checkbox"/> New procedures (which modify service delivery or employment practices)  <input type="checkbox"/> Service review or re-organisation proposals which affect the community and/or staff  <input type="checkbox"/> Efficiency or saving proposals  <input type="checkbox"/> Setting budget allocations for new financial year  <input type="checkbox"/> Decisions affecting service users, employees or the wider community  <input type="checkbox"/> New project proposals affecting staff, communities or accessibility to the built environment, eg, new construction work or adaptations to existing buildings  <input checked="" type="checkbox"/> Other please explain: Pre-existing action plan - referenced by the Corporate Plan and Single intergrated plan         </p>				
2. Briefly describe the aims, objectives and purpose.		The Community Safety Action plan is set for 2015-2017 and is aimed at the promotion and sustaining of Conwy as a safe place to live		
3. Who is intended to benefit and in what way?		Denbighshire and Conwy County Residents		
4. What outcomes are wanted?		Reductions in crime linked to licensed premises, reductions in the fear of crime, reduction in acquisitive crime, reduce the number of repeat victims of crime, reductions in violent crime and violent crime related to alcohol, reductions in re-offending, reduction of offending in under 18s, reduction of availability og alcohol to young people, increase the number of prosecutions for environmental crime, reductions in alcohol and drug misuse per 100,000, reduction of hospital admissions for drugs and alcohol at Ysbyty Glan Clwyd, increase interventions by alcohol support team in police custody. Raise awareness of violence against women and domestic abuse, increased support for victims and children involved and improved response to victims of domestic abuse by all		

	agencies.	
5. What factors/forces could contribute/detract from the outcomes?	Funding, legislative changes, staff redundancy or changes in agency structures etc...	
6. Who are the main stakeholders?	Conwy County Borough Council, North Wales Police, Youth Justice Service, Betsi Cadwaladr University Health Board	
7. Who implements the policy or practice and who is responsible for it?	Various projects under 5 main headings are run by different agencies including North Wales Police, Conwy County Borough Council, Youth Justice Service, Betsi Cadwaladr University Health Board. Sian Taylor is the responsible DCC/ CCBC Officer	
8. Are there concerns that the policy or practice could have a differential impact on racial groups? What evidence (presumed or otherwise) is there for this? (including Welsh language or other language needs)	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
9. Are there concerns that the policy or practice could have a differential impact due to the sex of a person? What evidence (presumed or otherwise) do you have for this? (including marriage/civil partnership or pregnancy/maternity)	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
10. Are there concerns that the policy or practice could have a differential impact due to disability? (or because of something arising from a disability e.g. carers or dependents) What existing evidence (presumed or otherwise) do you have for this?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
11. Are there concerns that the policy or practice could have a differential impact due to sexual orientation?(including marriage or civil partnership) What existing evidence (presumed or otherwise) do you have for this?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>

<p>12. Are there concerns that the policy or practice could have a differential impact due to a person's age? What existing evidence (presumed or otherwise) do you have for this?</p>	<p><b>Y</b> <input type="checkbox"/></p>	<p><b>N</b> <input checked="" type="checkbox"/></p>	<p>Details:</p>
<p>13. Are there concerns that the policy or practice could have a differential impact due to religion or belief? What existing evidence (presumed or otherwise) do you have for this?</p>	<p><b>Y</b> <input type="checkbox"/></p>	<p><b>N</b> <input checked="" type="checkbox"/></p>	<p>Details:</p>
<p>14. Are there concerns that the policy or practice could have a differential impact due to gender reassignment? What existing evidence (presumed or otherwise) do you have for this?</p>	<p><b>Y</b> <input type="checkbox"/></p>	<p><b>N</b> <input checked="" type="checkbox"/></p>	<p>Details:</p>
<p>15. Could the differential impact identified in 8 – 14 amount to there being the potential for adverse impact for any of the protected groups above?</p>	<p><b>Y</b> <input type="checkbox"/></p>	<p><b>N</b> <input checked="" type="checkbox"/></p>	<p>Details (for each protected group adversely affected)</p>
<p>16. Should the policy or practice proceed to a full impact assessment? (if you have answered Yes to Question 15 you should conduct a full EIA)</p>	<p><b>Y</b> <input type="checkbox"/></p>	<p><b>N</b> <input checked="" type="checkbox"/></p>	<p>If Yes complete a full EIA. If no, detail below actions to ensure the policy or practice complies with requirements of equality and human rights legislation (e.g. change of wording or additional information).</p>
<p><b>Note:</b> The relevance of policy or practice will depend not only on the number of those affected, but also the significance of the effect on them.</p>			
<p>Further comment:</p>			
<p>Authorisation</p>			

Assessment Author: Sian Taylor  
Date: 11/12/15

Head of Service: Peter Brown  
Date: **14/12/15**

**Note:** Please email an electronic copy to the HR and Equality Officer.